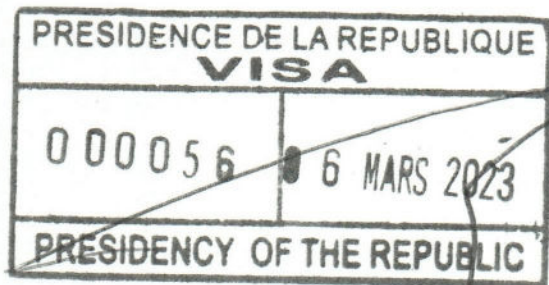


PRESDENCE DE LA REPUBLIQUE
VISA
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PRESIDENCY OF THE REPUBLIC

ARTICLE 2.- Sont abrogées, toutes les dispositions antérieures contraires, notamment le décret n° 2014/2217/PM du 24 juillet 2014 portant revalorisation du Salaire Minimum Interprofessionnel Garanti (SMIG).

ARTICLE 3.- Le présent décret sera enregistré, publié suivant la procédure d'urgence, puis inséré au Journal Officiel en français et en anglais. /-



Yaoundé, le 21 MARS 2023

**LE PREMIER MINISTRE,
CHEF DU GOUVERNEMENT,**



Joseph DION NGUTE

SERVICES DU PREMIER MINISTRE
SECRÉTARIAT GÉNÉRAL
DIRECTION DES AFFAIRES ADMINISTRATIVES
ET DES REQUÊTES

COPIE CERTIFIÉE CONFORME

DECREE No. 2023 / 90338 PM OF 21 MARS 2023
to fix the Guaranteed Minimum Wage (GMW)

THE PRIME MINISTER, HEAD OF GOVERNMENT,

Mindful of the Constitution;

Mindful of the Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99);

Mindful of the Minimum Wage Fixing Convention, 1970 (No. 131);

Mindful of Law No. 92/007 of 14 August 1992 on the Labour Code;

Mindful of Decree No. 92/089 of 4 May 1992 to specify the duties of the Prime Minister, as amended and supplemented by Decree No. 95/0145 (a) of 4 August 1995;

Mindful of Decree No. 93/084 of 26 January, 1993 to lay down the organization and functioning of the National Labour Advisory Board;

Mindful of Decree No. 2011/408 of 9 December 2011 to organize the Government, as amended and supplemented by Decree No. 2018/198 of 2 March 2018;

Mindful of Decree No. 2019/001 of 4 January 2019 to appoint a Prime Minister, Head of Government;

On the recommendation of the National Labour Advisory Board adopted at its 24th session on 28 February 2023,

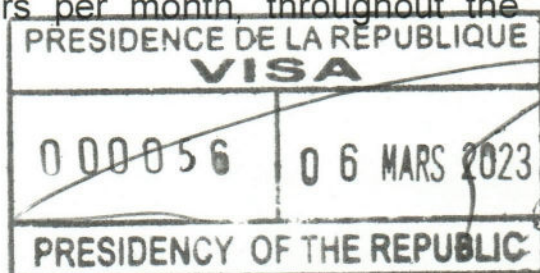
HEREBY DECREES AS FOLLOWS:

ARTICLE 1: The Guaranteed Minimum Wage (GMW), is, with effect from the date of signature of this decree, fixed as follows:

- 41 875 CFA francs for State employees governed by the Labour Code;
- 45 000 CFA francs for the agricultural and related sectors;
- 60 000 CFA francs for other sectors per month, throughout the national territory.

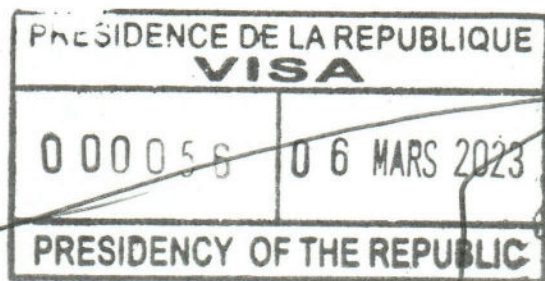
SERVICES DU PREMIER MINISTRE
SECRETARIAT GENERAL
DIRECTION DES AFFAIRES ADMINISTRATIVES
ET DES REQUETES

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ARTICLE 2: All previous provisions repugnant to those of this decree, in particular Decree No. 2014/2217/PM of 24 July 2014 to upgrade the Guaranteed Minimum Wage (GMW).

ARTICLE 3: This decree shall be registered, published according to the procedure of urgency and inserted in the Official Gazette in English and French.



Joseph DION NGUTE

**Prime Minister,
Head of Government**

SERVICES DU PREMIER MINISTRE
SECRÉTARIAT GÉNÉRAL
DIRECTION DES AFFAIRES ADMINISTRATIVES
ET DES REQUÊTES

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